



SHOES + CLOTHING + GIFTS

**BENDERS**

GRAND RAPIDS . HIBBING . DULUTH

**GRAND RAPIDS**

409 NW 1<sup>st</sup> Avenue

(218) 326-8055

Kaylynn Lofstrom

kaylynn@bendersshoes.com

**HIBBING**

405 E Howard Street

(218) 263-5023

Kayla Lorentz

kcarter@cord.edu

**DULUTH**

901 W Central Entrance

(218) 464-4416

Kelli Ostern

kelli.bendersshoes@gmail.com

**All Employees MUST fit our CORE VALUES:**

**Trustworthy:** Honest, reliable, & dependable

**Team Player:** Great attitude, no drama, compassionate

**Work Ethic:** Self-motivated, follow through, willingness to learn and grow

**Respectful:** Listen, understand, empathize, be polite

**APPLICATION FOR EMPLOYMENT**

Date \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Alternate Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Do you have any physical Limitations? \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ Are you a U.S. citizen? \_\_\_\_\_

Are you presently employed? \_\_\_\_\_ Are you able to work full time? \_\_\_\_\_ Part time? \_\_\_\_\_

What is your preferred number of hours to work each week? \_\_\_\_\_

Do you have any schedule obligations we need to know about? \_\_\_\_\_

If so explain \_\_\_\_\_

Are you able to work weekends? \_\_\_\_\_

Date available to start work? \_\_\_\_\_

*(Continued on next page)*

May we contact your present employer? \_\_\_\_\_

Wage you expect to earn? \_\_\_\_\_

Do you have commitments to another employer that may affect your employment with us?  
\_\_\_\_\_

Where else have you put in an application? \_\_\_\_\_

Did a current Benders employee refer you to apply? If so, who? \_\_\_\_\_

**EDUCATION:**

Are you presently enrolled in school? \_\_\_\_\_

What school? \_\_\_\_\_

Did you graduate from High school? \_\_\_\_\_

Do you have a college degree? \_\_\_\_\_

Please list other skills or experience you have:  
\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:**

Please do not include family members or past employers

Name \_\_\_\_\_

Relationship to you \_\_\_\_\_

Phone \_\_\_\_\_

Name \_\_\_\_\_

Relationship to you \_\_\_\_\_

Phone \_\_\_\_\_

**PREVIOUS EMPLOYERS:**

Employer Name \_\_\_\_\_  
Address and Phone \_\_\_\_\_  
Position Held \_\_\_\_\_  
Wage \_\_\_\_\_ Dates Employed \_\_\_\_\_  
Reason Left \_\_\_\_\_

Employer Name \_\_\_\_\_  
Address and Phone \_\_\_\_\_  
Position Held \_\_\_\_\_  
Wage \_\_\_\_\_ Dates Employed \_\_\_\_\_  
Reason Left \_\_\_\_\_

Employer Name \_\_\_\_\_  
Address and Phone \_\_\_\_\_  
Position Held \_\_\_\_\_  
Wage \_\_\_\_\_ Dates Employed \_\_\_\_\_  
Reason Left \_\_\_\_\_