



**GRAND RAPIDS**

409 NW 1<sup>st</sup> Avenue

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**HIBBING**

405 E Howard Street

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**DULUTH**

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Kelli Ostern

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**All Employees MUST fit our CORE VALUES:**

**Customers First!**

**Trustworthy:** Honest, reliable, & dependable

**Team Player:** Great attitude, respect, compassionate

**Work Ethic:** Self-motivated, follow through, willingness to learn and grow

**APPLICATION FOR EMPLOYMENT**

Date \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Preferred Phone: \_\_\_\_\_ Alternate Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Do you have any physical Limitations? \_\_\_\_\_

Are you 18 years of age or older? \_\_\_\_\_ Are you a U.S. citizen? \_\_\_\_\_

Are you presently employed? \_\_\_\_\_ Are you able to work full time? \_\_\_\_\_ Part time? \_\_\_\_\_

What is your preferred number of hours to work each week? \_\_\_\_\_

Do you have any schedule obligations we need to know about? \_\_\_\_\_

If so explain \_\_\_\_\_

Are you able to work weekends? \_\_\_\_\_

Date available to start work? \_\_\_\_\_

May we contact your present employer? \_\_\_\_\_

Wage you expect to earn? \_\_\_\_\_

Do you have commitments to another employer that may affect your employment with us?

\_\_\_\_\_

Where else have you put in an application? \_\_\_\_\_

Did a current Benders employee refer you to apply? If so, who? \_\_\_\_\_

How did you hear about Benders hiring? (circle one) **Indeed.com** **Social Media** **Benders' Website**

**Current Employee** **Other** (please specify): \_\_\_\_\_

**EDUCATION:**

Are you presently enrolled in school? \_\_\_\_\_

What school? \_\_\_\_\_

Did you graduate from High school? \_\_\_\_\_

Do you have a college degree? \_\_\_\_\_

Please list other skills or experience you have:

\_\_\_\_\_  
\_\_\_\_\_

**REFERENCES:**

Please do not include family members or past employers

Name \_\_\_\_\_

Relationship to you \_\_\_\_\_

Phone \_\_\_\_\_

Name \_\_\_\_\_

Relationship to you \_\_\_\_\_

Phone \_\_\_\_\_

**PREVIOUS EMPLOYERS:**

Employer Name \_\_\_\_\_

Address and Phone \_\_\_\_\_

Position Held \_\_\_\_\_

Wage \_\_\_\_\_ Dates Employed \_\_\_\_\_

Reason Left \_\_\_\_\_

Employer Name \_\_\_\_\_

Address and Phone \_\_\_\_\_

Position Held \_\_\_\_\_

Wage \_\_\_\_\_ Dates Employed \_\_\_\_\_

Reason Left \_\_\_\_\_

Employer Name \_\_\_\_\_

Address and Phone \_\_\_\_\_

Position Held \_\_\_\_\_

Wage \_\_\_\_\_ Dates Employed \_\_\_\_\_

Reason Left \_\_\_\_\_